

# Corona Virus Emergency School Measures

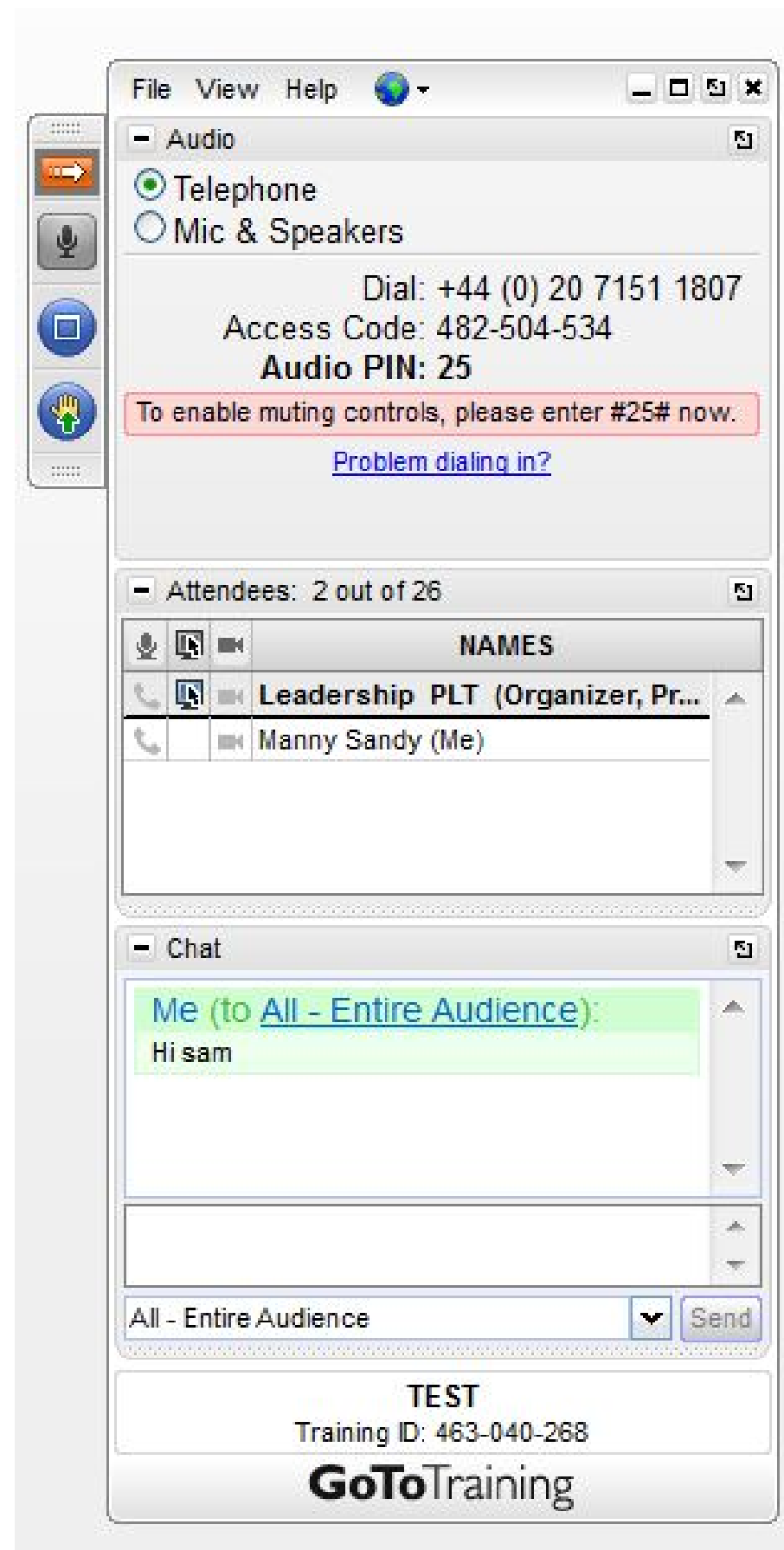
Webinar 20<sup>th</sup> March 2020



## Today's Webinar Panel

- **Rebecca Davis** BSc MSc FCIPD Chief Executive of WME
- **Lesley Shore** Director of HR and Corporate Services, WME
- **Lorna Young**, Principal consultant WME & Education Coronavirus Lead
- **Monica Puri**, Principal consultant WME
- **Darren Newman**, specialist Employment Lawyer





The screenshot shows a web-based audio conference interface. At the top, there is a menu with 'File', 'View', and 'Help'. Below this is the 'Audio' section, which includes radio buttons for 'Telephone' (selected) and 'Mic & Speakers'. The telephone dialing information is displayed: 'Dial: +44 (0) 20 7151 1807', 'Access Code: 482-504-534', and 'Audio PIN: 25'. A red highlighted message states: 'To enable muting controls, please enter #25# now.' with a link for 'Problem dialing in?'. The 'Attendees' section shows '2 out of 26' participants in a table with columns for audio, video, and names. The 'Chat' section shows a message from 'Me (to All - Entire Audience): Hi sam' and a 'Send' button. At the bottom, the text 'TEST Training ID: 463-040-268' and the 'GoToTraining' logo are visible.

File View Help

Audio

Telephone  
 Mic & Speakers

Dial: +44 (0) 20 7151 1807  
Access Code: 482-504-534  
Audio PIN: 25

To enable muting controls, please enter #25# now.  
[Problem dialing in?](#)

Attendees: 2 out of 26

		NAMES
		Leadership PLT (Organizer, Pr...
		Manny Sandy (Me)

Chat

Me (to All - Entire Audience):  
Hi sam

All - Entire Audience Send

TEST  
Training ID: 463-040-268  
GoToTraining

# West Midlands Employers



Who we are

- Proud to be **owned by the public sector for the public sector** – We deliver key services directly to all public sector and voluntary organisations.
- West Midlands Employers (WME) is the Regional Employers Organisation for the West Midlands.
- We are a trusted public sector body and our mission statement is:

***“To advocate, build and champion people centred organisations for a resilient and diverse public sector workforce that benefits everyone in the West Midlands”***



# West Midlands Employers



**We are here for you when you need us most.....**

Please call or email us for any advice or support needs:

[L.young@wmemployers.org.uk](mailto:L.young@wmemployers.org.uk)

**Or**

[Info@wmemployers.org.uk](mailto:Info@wmemployers.org.uk)

**Use our website:** [www.wmemployers.org.uk/coronavirus](http://www.wmemployers.org.uk/coronavirus) - realtime updated FAQs



**Twitter** - @wmemployers OR @rebeccadavisWME

# Format of the session today

- Split into 3 sections
  - 1) Key workers
  - 2) Continuing to attend work / providing cover
  - 3) Contractual / terms and conditions issues
- Questions taken after each section relevant to that subject to manage the flow due to the number of participants
- If you don't get chance to ask your question we can respond by e mail in a follow up – contact details as previously



# After the Webinar

## We will email you:

- A fully policy guidance document
- A link to listen in full again to this webinar
- A copy of the slides

## Later today or early next week we will email you:

- Email you any emerging updates based on national guidance
- A link to a bespoke Education microsite where we will put FAQ's and resources specifically for schools.
- **What else can we offer you?**

# Section 1 – Key Workers

- Determining who local authorities / schools will include as a key worker
- Checking eligibility
- Refusal to attend for vulnerable children - recording





## Section 2 – Continuing to operate

- Keeping staff who are well in school
- Pooling provisions
- Normal school holidays
- Arrangements for teachers with children
- Free school meals
- Provisions under an ECHP



## Section 3 -Terms and conditions

- Continual pay
- Sick pay or normal pay?
- Recording requirements
- Working from home
- Ongoing contact
- Site staff
- Work which is not “agile”



## Conclusion / next steps

- Continue to keep the situation under review
- Lobbying to central government on your behalf
- Request advice for specific circumstances
- Keep in contact with your teams
- Further support in hosting microsites or other technology

# West Midlands Employers



A reminder of how to contact us:

Please call or email us for any advice or support needs:

[L.young@wmemployers.org.uk](mailto:L.young@wmemployers.org.uk)

**Or**

[Info@wmemployers.org.uk](mailto:Info@wmemployers.org.uk)

**Use our website:** [www.wmemployers.org.uk/coronavirus](http://www.wmemployers.org.uk/coronavirus) - realtime updated FAQs



**Twitter** - @wmemployers OR @rebeccadavisWME